The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, BlueKC.Com or by calling 1-877-410-6716. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-877-410-6716 to request a copy. **Important Questions** Answers Why This Matters: Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins What is the overall to pay. If you have other family members on the plan, each family member must meet their own individual \$9,450 individual / \$18,900 family. deductible until the total amount of deductible expenses paid by all family members meets the overall deductible? family deductible. This plan covers some items and services even if you haven't yet met the deductible amount. But a Yes. Preventive care services are Are there services copayment or coinsurance may apply. For example, this plan covers certain preventive services without covered before you meet your covered before you meet cost-sharing and before you meet your deductible. See a list of covered preventive services at https:// your deductible? deductible. www.healthcare.gov/coverage/preventive-care-benefits/. Are there other deductibles for specific You don't have to meet deductibles for specific services. No. services? The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family What is the out-of-pocket \$9,450 individual / \$18,900 family. members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit for this plan? limit has been met. Premiums, balance-billing charges, health care this plan doesn't cover, and penalties for What is not included in failure to obtain preauthorization Even though you pay these expenses, they don't count toward the out-of-pocket limit. the out-of-pocket limit? for services may be incurred, which can result in the cost of the service being your responsibility. This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will Yes. See www.BlueKC.com/ghp/bs pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the Will you pay less if you difference between the provider's charge and what your plan pays (balance billing). Be aware, your or call 1-877-410-6716 for a list of use a network provider? network provider might use an out-of-network provider for some services (such as lab work). Check with network providers. your provider before you get services. Do you need a referral to No. You can see the specialist you choose without a referral. see a specialist?

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.				
	What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	Visits 1 - 3: \$100 <u>copay</u> /visit, <u>Deductible</u> does not apply; Visits 4+: No charge	Not covered	Primary Care, <u>Specialist</u> , Urgent Care, and Outpatient Mental Illness/Substance Abuse Office Visits are combined and count toward the 3 visits covered at the applicable <u>copay</u> per Calendar Year. Other services/procedures that are performed in a physician's office are subject to the <u>network deductible</u> and <u>coinsurance</u> level (excluding lab).
	<u>Specialist</u> visit	No charge	Not covered	Same limitations as primary care.
	Preventive care/screening/ immunization	No charge, <u>Deductible</u> does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	Not covered	X-rays and other radiology procedures performed in an In- <u>Network</u> physician's office will not be subject to the applicable Cost- Sharing if you are required to pay your office visit <u>Copayment</u> .
	Imaging (CT/PET scans, MRIs)	No charge	Not covered	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.bluekc.com/ 2024IFPSGACAMO	Generic drugs	No charge	Not covered	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.
	Preferred brand drugs	No charge	Not covered	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Non-preferred brand drugs	No charge	Not covered	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.
	Specialty drugs	No charge	Not covered	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	Certain outpatient surgeries and services must be prior authorized. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	No charge	Not covered	None
	Emergency room care	No charge	In- <u>Network</u> <u>Deductible</u> , then no charge	None
If you need immediate medical attention	Emergency medical transportation	No charge	In- <u>Network</u> <u>Deductible</u> , then no charge	None
	Urgent care	No charge	In- <u>Network</u> <u>Deductible</u> , then no charge	Same limitations as primary care.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Not covered	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	No charge	Not covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	Not covered	None
	Inpatient services	No charge	Not covered	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you are pregnant	Office visits	No charge	Not covered	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
n you are pregnant	Childbirth/delivery professional services	No charge	Not covered	None	
	Childbirth/delivery facility services	No charge	Not covered	None	
	Home health care	No charge	Not covered	100 visit Calendar Year maximum.	
If you need help recovering or have other special health needs	Rehabilitation services	No charge	Not covered	Physical: 20 visit Calendar Year maximum. Occupational: 20 visit Calendar Year maximum.	
	Habilitation services	No charge	Not covered	Physical: 20 visit Calendar Year maximum. Occupational: 20 visit Calendar Year maximum.	
	Skilled nursing care	No charge	Not covered	150 day Calendar Year maximum. <u>Prior</u> <u>authorization</u> is required. Failure to obtain approval may result in the cost of the service being your responsibility.	
	Durable medical equipment	No charge	Not covered	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.	
	Hospice services	No charge	Not covered	Prior authorization is required for service received at an inpatient facility. Failure to obtain approval may result in the cost of the service being your responsibility.	
If your child needs dental or eye care	Children's eye exam	No charge, <u>Deductible</u> does not apply	Not covered	Limited to 1 Exam(s) per Calendar Year maximum for In- <u>Network</u> . Limited to a child age 18 and younger.	

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's glasses	No charge	Not covered	Limited to 1 Pair of Lenses and 1 Frame(s) per Calendar Year maximum or 1 Annual Supply of Contacts per Calendar Year for In- <u>Network</u> maximum. Limited to a child age 18 and younger.
	Children's dental check-up	No charge, <u>Deductible</u> does not apply	Not covered	Limited to 2 Exam(s) per Calendar Year maximum for In- <u>Network</u> .Limited to a child age 18 and younger at the time of enrollment.

Excluded Services & Other Covered Services:				
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Abortion (except when the life of the mother is endangered) 	Acupuncture	Bariatric surgery		
Cosmetic surgery	Dental care (Adult)	Infertility treatment		
Long-term care	 Non-emergency care when traveling outside the U.S. 	Routine eye care (Adult)		
Routine foot care	 Weight loss programs 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				

Chiropractic care

Hearing aids limited to 1 hearing aid(s) Every 48 Months
 Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas City at 816-395-2953 or www.BlueKC.com, the Missouri Department of Commerce and Insurance at 800-726-7390 or at www.insurance.mo.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Missouri Department of Commerce and Insurance at 800-726-7390 or at www.insurance.mo.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts
 (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$9,450
Specialist coinsurance	0%
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing		
Deductibles	\$9,450	
<u>Copayments</u>	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$6		
The total Peg would pay is	\$9,510	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$9,450
Specialist coinsurance	0%
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment

Fotal Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
\$4,800		
\$300		
\$0		
\$0		
\$5,100		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$9,450
Specialist coinsurance	0%
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$2,800	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	

Discrimination is Against the Law

Blue Cross and Blue Shield of Kansas City (Blue KC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-877-395-7126.

如果您,或是您正在協助的對象,有關於 Blue KC 方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 1-844-395-7126.

Blue KC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.



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