Do you need a referral to

see a specialist?

No.

Coverage Period: 01/01/2025 - 12/31/2025

Coverage for: All Coverage Tiers | Plan Type: EPO

cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.bluekcforyou.com or by calling 1-877-410-6716. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-877-410-6716 to request a copy. **Important Questions Answers Why This Matters:** Generally, you must pay all of the costs from providers up to the deductible amount before \$0 at Indian Health Care Provider (IHCP) or with What is the overall this plan begins to pay. If you have other family members on the plan, each family member IHCP referral at non-IHCP; or \$7,000 must meet their own individual deductible until the total amount of deductible expenses paid deductible? individual/\$14,000 family. by all family members meets the overall family deductible. This plan covers some items and services even if you haven't vet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain Are there services Yes. Preventive care services are covered before preventive services without cost-sharing and before you meet your deductible. See a list of covered before you meet you meet your deductible. covered preventive services at https://www.healthcare.gov/coverage/preventive-careyour deductible? benefits/ Are there other deductibles for specific You don't have to meet deductibles for specific services. No. services? For IHCP providers \$0 individual / \$0 family. For In-The out-of-pocket limit is the most you could pay in a year for covered services. If you have What is the out-of-pocket other family members in this plan, they have to meet their own out-of-pocket limits until the Network providers \$9,200 individual / \$18,400 limit for this plan? family. overall family out-of-pocket limit has been met. Premiums, balance-billing charges, health care this plan doesn't cover, and penalties for failure to obtain What is not included in preauthorization for services may be incurred, which Even though you pay these expenses, they don't count toward the out-of-pocket limit. the out-of-pocket limit? can result in the cost of the service being your responsibility. This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan Will you pay less if you Yes. See www.BlueKC.com/ghp/pcb or call 1-877-410-6716 for a list of network providers. pays (balance billing). Be aware, your network provider might use an out-of-network use a network provider? provider for some services (such as lab work). Check with your provider before you get

services.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the

You can see the specialist you choose without a referral.

All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge	Visits 1 - 4: \$40 <u>copay</u> /visit, <u>Deductible</u> does not apply; Visits 5+: 50% <u>coinsurance</u>	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Primary Care, Specialist, Urgent Care, and Outpatient Mental Illness/Substance Abuse Office Visits are combined and count toward the 4 visits covered at the applicable copay per Calendar Year. Other services/procedures that are performed in a physician's office are subject to the network deductible and coinsurance level (excluding lab).
	Specialist visit	No charge	Visits 1 - 4: \$40 <u>copay</u> /visit, <u>Deductible</u> does not apply; Visits 5+: 50% <u>coinsurance</u>	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Same limitations as primary care.
	Preventive care/screening/immuniza tion	No charge	No charge, <u>Deductible</u> does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral.
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
If you need drugs to treat your illness or condition More information about	Generic drugs	No charge	Low Cost Generic: \$5 <u>copay</u> /fill, <u>Deductible</u> does not apply; Generic: \$30 <u>copay</u> /fill, <u>Deductible</u> does	INOL COVELED	Cost sharing waived at non-IHCP with IHCP referral. Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being

		What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
prescription drug coverage is available at			not apply		your responsibility. Covers up to a 34 day supply.
www.bluekc.com/2025IF PSGACAMO	Preferred brand drugs	No charge	\$125 <u>copay</u> /fill	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.
	Non-preferred brand drugs	No charge	\$325 <u>copay</u> /fill	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.
	Specialty drugs	Not applicable	50% coinsurance	Not covered	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Certain outpatient surgeries and services must be prior authorized. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral.
If you need immediate	Emergency room care	No charge	50% coinsurance	50% <u>coinsurance</u> after In- Network <u>Deductible</u>	Cost sharing waived at non-IHCP with IHCP referral.
medical attention	Emergency medical transportation	No charge	50% coinsurance	50% <u>coinsurance</u> after In- Network <u>Deductible</u>	Cost sharing waived at non-IHCP with IHCP referral.

		What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Urgent care</u>	No charge	Visits 1 - 4: \$40 copay/visit, Deductible does not apply; Visits 5+: 50% coinsurance	Visits 1 - 4: \$40 copay/visit, Deductible does not apply; Visits 5+: 50% coinsurance after In- Network Deductible	Cost sharing waived at non-IHCP with IHCP referral. Same limitations as primary care.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral.
If you need mental	Outpatient services	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral.
health, behavioral health, or substance abuse services	Inpatient services	No charge	50% <u>coinsurance</u>	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
If you are pregnant	Office visits	No charge	50% coinsurance	Not covered	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
Jou are program	Childbirth/delivery professional services	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral.
	Childbirth/delivery facility services	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral.
If you need help recovering or have	Home health care	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. 100 visit Calendar Year

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
other special health needs					maximum.
neeus	Rehabilitation services	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Physical: 20 visit Calendar Year maximum. Occupational: 20 visit Calendar Year maximum.
	Habilitation services	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Physical: 20 visit Calendar Year maximum. Occupational: 20 visit Calendar Year maximum.
	Skilled nursing care	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. 150 day Calendar Year maximum. Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Durable medical equipment	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Hospice services	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Prior authorization is required for service received at an inpatient facility. Failure to obtain approval may result in the cost of the service being your responsibility.
If your child needs dental or eye care	Children's eye exam	No charge	No charge, <u>Deductible</u> does not apply	Not covered	Limited to 1 Exam(s) per Calendar Year maximum for In-Network. Limited to a child age 18 and younger.
	Children's glasses	No charge	50% coinsurance	Not covered	Cost sharing waived at non-IHCP with IHCP referral. Limited to 1 Pair of

Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
					Lenses and 1 Frame(s) per Calendar Year maximum or 1 Annual Supply of Contacts per Calendar Year for In- Network maximum. Limited to a child age 18 and younger.
	Children's dental check- up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except when the life of the mother is endangered)
- Acupuncture

Bariatric surgery

Cosmetic surgery

Dental care

Infertility treatment

Long-term care

- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

Routine foot care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

- Hearing aids limited to 1 Set(s) hearing aid(s) Every 48
 Private-duty nursing Months

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas City at 816-395-2953 or www.BlueKC.com, the Missouri Department of Commerce and Insurance at 800-726-7390 or at www.insurance.mo.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Missouri Department of Commerce and Insurance at 800-726-7390 or at www.insurance.mo.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$0

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment

Total Example Goot	ψ0,000
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0

\$5.600

\$0

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

The total Mia would pay is

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$0	
<u>Copayments</u>	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The total Joe would pay is

\$2.800

\$0

Discrimination is Against the Law

Blue Cross and Blue Shield of Kansas City (Blue KC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-877-395-7126.

如果您,或是您正在協助的對象,有關於 Blue KC 方面的問題,您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話1-844-395-7126.

Blue KC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- •Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - o Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.



An Independent Licensee of the Blue Cross and Blue Shield Association