| The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u> ) will be provided separately. This is only  |   |  |  |  |
|---|---|--|--|--|
| a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.bluekcforyou.com</u> or by calling 1-877-410-6716. For general definitions of common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms, see the Glossary. You can view |   |  |  |  |
| the Glossary at www.cciio.cms.gov or call 1-877-410-6716 to request a copy.   |   |  |  |  |
| Important Questions   | Answers   | Why This Matters:  |  |  |
| What is the overall<br><u>deductible</u> ?  | \$4,150 individual / \$8,300 family.  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |  |  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ?   | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |  |  |
| Are there other<br><u>deductibles</u> for specific<br>services?   | No.   | You don't have to meet <u>deductibles</u> for specific services.   |  |  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | \$8,000 individual / \$16,000 family.   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket</u> <u>limit</u> has been met.   |  |  |
| What is not included in the <u>out-of-pocket limit</u> ?  | Premiums, balance-billing charges,<br>health care this plan doesn't cover,<br>and penalties for failure to obtain<br>preauthorization for services may<br>be incurred, which can result in the<br>cost of the service being your<br>responsibility. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .   |  |  |
| Will you pay less if you<br>use a <u>network provider</u> ?   | Yes. See<br><u>www.BlueKC.com/qhp/bs/sc</u> or call<br>1-877-410-6716 for a list of <u>network</u><br><u>providers</u> .  | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |  |  |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?  | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |  |  |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   | What You Will Pay                                |   |             |  |
|---|--|---|-------------|--|
| Common Medical Event  | Services You May Need                            | In-Network Provider (You will<br>pay the least)   |             | Limitations, Exceptions, & Other Important<br>Information  |
| <b>.</b>  | Primary care visit to treat an injury or illness | \$50 <u>copay</u> /visit, <u>Deductible</u><br>does not apply   | Not covered | No charge for services received from a designated Spira Care Center <u>provider</u> . Other services/procedures that are performed in a physician's office are subject to the <u>network</u> <u>deductible</u> and <u>coinsurance</u> level (excluding lab). |
| If you visit a health care<br>provider's office or clinic   | <u>Specialist</u> visit                          | \$100 <u>copay</u> /visit, <u>Deductible</u><br>does not apply  | Not covered | Same limitations as primary care.  |
|   | Preventive<br>care/screening/immunization        | No charge, <u>Deductible</u> does<br>not apply  | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.  |
|   | Diagnostic test (x-ray, blood work)              | 40% coinsurance   | Not covered | None   |
| If you have a test  | Imaging (CT/PET scans,<br>MRIs)                  | 40% <u>coinsurance</u>  | Not covered | Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.   |
| If you need drugs to treat<br>your illness or condition<br>More information about<br>prescription drug coverage is<br>available at<br>www.bluekc.com/2025IFPSG<br>ACAKS | Generic drugs                                    | Low Cost Generic: \$5<br><u>copay</u> /fill, <u>Deductible</u> does not<br>apply; Generic: \$20 <u>copay</u> /fill,<br><u>Deductible</u> does not apply | Not covered | Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.  |
|   | Preferred brand drugs                            | \$75 <u>copay</u> /fill, <u>Deductible</u> does<br>not apply  | Not covered | Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.  |
|   | Non-preferred brand drugs                        | \$250 <u>copay</u> /fill  | Not covered | Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day supply.  |
|   | Specialty drugs                                  | 50% coinsurance   | Not covered | Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to a 34 day  |

|   |  | What You Will Pay  |  |   |
|---|--|--|--|---|
| Common Medical Event                              | Services You May Need                          | In-Network Provider (You will<br>pay the least)                | Out-of-Network Provider<br>(You will pay the most)                   | Limitations, Exceptions, & Other Important<br>Information   |
|   |  |  |  | supply.   |
| If you have outpatient surgery                    | Facility fee (e.g., ambulatory surgery center) | 40% <u>coinsurance</u>   | Not covered  | Certain outpatient surgeries and services must<br>be prior authorized. Failure to obtain approval<br>may result in the cost of the service being your<br>responsibility.  |
|   | Physician/surgeon fees                         | 40% <u>coinsurance</u>   | Not covered  | None  |
|   | Emergency room care                            | 40% coinsurance  | 40% <u>coinsurance</u> after In-<br><u>Network</u> <u>Deductible</u> | None  |
| If you need immediate medical attention           | Emergency medical<br>transportation            | 40% coinsurance  | 40% <u>coinsurance</u> after In-<br><u>Network</u> <u>Deductible</u> | None  |
|   | Urgent care                                    | \$100 <u>copay</u> /visit, <u>Deductible</u><br>does not apply | \$100 <u>copay</u> /visit, <u>Deductible</u><br>does not apply       | Same limitations as primary care.   |
| If you have a hospital stay                       | Facility fee (e.g., hospital room)             | 40% coinsurance  | Not covered  | Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.  |
|   | Physician/surgeon fees                         | 40% coinsurance  | Not covered  | None  |
| If you need mental health,                        | Outpatient services                            | 40% coinsurance  | Not covered  | Office visits covered as described above.   |
| behavioral health, or<br>substance abuse services | Inpatient services                             | 40% <u>coinsurance</u>   | Not covered  | Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.  |
| If you are pregnant                               | Office visits                                  | 40% <u>coinsurance</u>   | Not covered  | <u>Cost sharing</u> does not apply for <u>preventive</u><br><u>services</u> . Maternity care may include tests and<br>services described elsewhere in the SBC (i.e.,<br>ultrasound). You must pay your office visit<br><u>copayment</u> for each visit to a Physician for<br><u>Complications of Pregnancy</u> . Only one office<br>visit <u>copayment</u> shall apply for Physician<br>obstetrical services per pregnancy. |
|   | Childbirth/delivery                            | 40% <u>coinsurance</u>   | Not covered  | None  |

|  | What You Will Pay                     |  |  |  |
|--|---------------------------------------|--|--|--|
| Common Medical Event   | Services You May Need                 | In-Network Provider (You will pay the least)   | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |
|  | professional services                 |  |  |  |
|  | Childbirth/delivery facility services | 40% coinsurance                                | Not covered  | None   |
|  | Home health care                      | 40% coinsurance                                | Not covered  | None   |
|  | Rehabilitation services               | 40% coinsurance                                | Not covered  | Speech: 90 visit Calendar Year maximum.  |
|  | Habilitation services                 | 40% coinsurance                                | Not covered  | None   |
| If you need help recovering  | Skilled nursing care                  | Not covered                                    | Not covered  | None   |
| or have other special health<br>needs  | Durable medical equipment             | 40% coinsurance                                | Not covered  | Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.   |
|  | Hospice services                      | 40% <u>coinsurance</u>                         | Not covered  | Prior authorization is required for service received at an inpatient facility. Failure to obtain approval may result in the cost of the service being your responsibility. |
|  | Children's eye exam                   | No charge, <u>Deductible</u> does<br>not apply | Not covered  | Limited to a child age 18 and younger.   |
| If your child needs dental or eye care   | Children's glasses                    | 40% coinsurance                                | Not covered  | Limited to 3 Pair of Lenses and 3 Frame(s) per Calendar Year for In- <u>Network</u> maximum. Limited to a child age 18 and younger.  |
|  | Children's dental check-up            | Not covered                                    | Not covered  | None   |
| Excluded Services & Other Covered Services:  |                                       |  |  |  |
| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |                                       |  |  |  |
| <ul> <li>Abortion (except when the life of the mother is</li> <li>Acupuncture</li> <li>Bariatric surgery</li> </ul>                              |                                       |  |  |  |
| <ul> <li>Cosmetic surgery</li> </ul>   |                                       | <ul> <li>Dental care</li> </ul>                | •  | Hearing aids   |
|  |                                       | Non-emergency care when tr                     | aveling outside the U.S.                           | Routine eye care (Adult)   |
| Routine foot care (except for  | or certain conditions)                | Weight loss programs                           |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)              |                                       |  |  |  |

• Infertility treatment

Private-duty nursing

• Spinal manipulation included under Rehabilitation services

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas City at 816-395-2953 or <u>www.BlueKC.com</u>, the Kansas Insurance Department at 800-432-2484 or at <u>www.insurance.kansas.gov</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Kansas Insurance Department at 800-432-2484 or at <u>www.insurance.kansas.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not applicable.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby                         |
|--|
| (9 months of in-network pre-natal care and a |
| hospital delivery)                           |
|  |

| The <u>plan's</u> overall <u>deductible</u> | \$4,150 |
|---|---------|
| Specialist copayment                        | \$100   |
| Hospital (facility) <u>coinsurance</u>      | 40%     |
| Other coinsurance                           | 40%     |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| Deductibles                     | \$4,150  |
| Copayments                      | \$100    |
| Coinsurance                     | \$2,300  |
| What isn't covered              |          |
| Limits or exclusions            | \$60     |
| The total Peg would pay is      | \$6,610  |

| Managing Joe's Type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition) |
|--|
|  |

| The plan's overall deductible   | \$4,150 |
|---------------------------------|---------|
| Specialist copayment            | \$100   |
| Hospital (facility) coinsurance | 40%     |
| Other coinsurance               | 40%     |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u>

| Total Example Cost | \$5,600 |
|--------------------|---------|
|                    |         |

# In this example, Joe would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| Deductibles                | \$100   |  |
| Copayments                 | \$1,900 |  |
| Coinsurance                | \$0     |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$0     |  |
| The total Joe would pay is | \$2,000 |  |
|                            |         |  |

#### Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$4,150 |
|---|---------|
| Specialist copayment                        | \$100   |
| Hospital (facility) <u>coinsurance</u>      | 40%     |
| Other <u>coinsurance</u>                    | 40%     |

This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost \$2,800 |
|----------------------------|
|----------------------------|

#### In this example, Mia would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$2,600 |
| Copayments                 | \$200   |
| Coinsurance                | \$0     |
| What isn't covered         |         |
| Limits or exclusions       | \$0     |
| The total Mia would pay is | \$2,800 |

# Discrimination is Against the Law

Blue Cross and Blue Shield of Kansas City (Blue KC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-877-395-7126.

如果您,或是您正在協助的對象,有關於 Blue KC 方面的問題,您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話1-844-395-7126.

### Blue KC:

• Provides free aids and services to people with disabilities to communicate effectively with us, such as:

 $\circ$  Qualified sign language interpreters

• Written information in other formats (large print, audio, accessible electronic formats, other formats)

• Provides free language services to people whose primary language is not English, such as:

 $\circ$  Qualified interpreters

 $\circ$  Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.



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